No one will deny that labour standards comprise a necessary framework for balanced economic and social development. Yet on a global level such balanced development has not occurred, despite the existence of a rigorous body of international labour law that has been active and growing for eighty years. The implementation of this law devolves upon states; yet many states have failed to honour it. If we are to take serious steps toward a remedy for this situation, there is no better place to start than a thorough, well-researched survey and analysis of existing international labour law - its sources, its content, its historical development, and an informed consideration of the barriers to its full effectiveness.

This book is exactly such a resource. It provides in-depth interpretation of the crucial International Labour Organisation (ILO) instruments - Constitution, conventions, declarations, resolutions, and recommendations - as well as such other sources of law as the OECD Guidelines for Multinational Enterprises and various model and actual corporate codes of conduct. Among the substantive areas of labour law covered in this book are the following:

- the relationship between international labour law and economic competition;
- standards on industrial relations;
- collective bargaining and dispute settlement procedures;
- protection of trade unions;
- prohibitions on enforced and child labour;
- promotion of equal opportunity and treatment;

December 2014, 400pp, softcover
ISBN: 9789041156745

© Kluwer Law International


Order Your Copy at [www.kluwerlaw.com](http://www.kluwerlaw.com)
or contact [marketing@kluwerlaw.com](mailto:marketing@kluwerlaw.com)
• time and rest provisions;
• wage determination and protection;
• occupational health and safety provisions;
• special issues on non-standard forms of employment;
• foreign and migrant workers;
• social security provisions;
maritime work.
The presentation demonstrates that these rules and standards, notwithstanding their much-maligned intrinsic legal force, do in fact offer invaluable benchmarks to governments, judiciaries, employers, and trade unions. The book's combination of detailed commentary and an overarching social policy will make it especially valuable to legislators, human resources managers, employers' organizations, trade unions, jurists, and academics concerned with the role of work in our globalized social system.
The completely revised fourth edition of the book by Jean-Michel Servais analyzes the potential of those standards in a globalized world, and the necessary evolution. It examines the actual implementation of those rules in the national context, comparing different experiences. It integrates the latest instruments, in particular the 2008 Declaration on Social Justice for a Fair Globalization that has led to a greater involvement of the ILO in the global discussion on economic development as exemplified by its participation in the recent G8 and G20 meetings. It examines the most recent debates (dealing with human rights at work, strikes, social security, health and security at work, etc.), updates the bibliography and opens some perspectives for the future work of the global institutions.
Table of Contents:

The Author
List of Abbreviations
Preface
General Introduction
Chapter 1. The Founding Principles of the ILO and their Relevance Today
Chapter 2. The Social Clause Dilemma
Chapter 3. The Institutional Framework
Part I. The Sources of International Labour Law
Chapter 2. The International Labour Conventions
Chapter 3. The Other Standard-setting Instruments
Chapter 4. Provisions from Other Sources and Conflicts between Standards
Part II. The Content of International Labour Standards
Chapter 1. Freedom of Association and Social Dialogue
Chapter 2. Labour and Employment
Chapter 3. Social Security
Part III. The Effectiveness of International Labour Standards
Chapter 1. The Supervision and Promotion of ILO Standards
Chapter 2. Implementation Difficulties
Selected Bibliography
Index


Order Your Copy at www.kluwerlaw.com
or contact marketing@kluwerlaw.com