This comprehensive text provides authoritative coverage of a wide-range of employment and labour law issues affecting the Commonwealth Caribbean. It offers comparative analysis of employment and labour law in the region with particular reference to Antigua and Barbuda, Barbados, St. Lucia, Jamaica and Trinidad and Tobago. Against the backdrop of the umbilical link to English common law, the persuasive precedent of other Commonwealth jurisdictions and the principles of applicable ILO Conventions and other instruments, the authors highlight the increasing importance of this evolving area of law and the role it plays in developing Commonwealth Caribbean jurisprudence. Key topics they explore include:

- Employment Status and Terms of the Employment Contract
- Redundancy, Retrenchment and Severance
- Wrongful and Unfair Dismissal
- Industrial Action
- Emerging employment issues such as internet usage, workplace monitoring, whistleblowing, data protection and sexual harassment.

The book also provides select excerpts of labour legislation within the region as well as a digest of seminal cases which have guided the growth of jurisprudence in several Caribbean jurisdictions.

There is currently no parallel text in this area, thus the book will be meeting an acute need and as such is in and of itself innovative. Commonwealth Caribbean Employment and Labour Law is expected to be an essential resource for students reading Employment, Industrial Relations and Dismissal Law courses in regional tertiary level institutions. It is hoped that it will also become an invaluable reference guide for human resource, industrial relations, legal practitioners and the judiciary within the Caribbean.
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Chapter 1: Introduction and Background to Commonwealth Caribbean Employment and Labour Law

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