Russia’s transition towards a market economy in the early 1990s called for new approaches to the regulation the employment relations in the post-Soviet era in order to strike a balance between the employers’ interests and employees’ rights in modern conditions. Adopted in 2001, the Labour Code of the Russian Federation (hereafter: LC RF) contributed to solving the issue only partly, for it was actually passed as a compromise between different political forces. As a result, it consists of both provisions which can be implemented in the new context of the market economy and restrictions inherited from a planned economy.

It soon became apparent that Russian employment legislation was in need of further development to adapt to ever-changing socio-economic conditions and the increasing complexity of the employer-employee relationship resulting from globalization and technological progress.

This state of affairs resulted in extensive amendments of the LC RF, in particular in 2006, when the majority of the provisions were profoundly revised. However, previous experience shows that many aspects concerning the legal regulation of the employment relations are far from being addressed, among others compliance with international standards and practical needs at a national level.

For these reasons, ADAPT, the Association for International and Comparative Studies in the fields of Labour Law and Industrial Relations (www.adapt.it), is soliciting original articles which discuss recent developments and new challenges of Russian labour law. Accepted papers will be included in a special issue of the ADAPT Labour Studies BOOK-SERIES, edited by Cambridge Scholars Publishing.

Possible themes in contributing papers include, yet are not limited to:

- Basic directions of development of employment legislation;
- Compliance of employment legislation with international standards;
- Role of international standards in the development of employment legislation;
- Extension of non-standard employment;
- Flexibility and security in employment relations;
- Ensuring of decent work;
- Working conditions;
- Health and safety at work;
- Working time and time off;
- Remuneration and ensuing issues;
• Protection of personal data;
• Discrimination problems;
• Disciplinary rules and procedures;
• Prevention and settlement of labour disputes;
• Protection and legal framework of certain categories of employees;

ADAPT also welcomes experts who are willing to produce a national report or a national case study on the foregoing issues. Should you have any interest, please make contact with the project supervisors by not later than 1st December 2013 so you will be given instructions in this connection.

Submissions of Papers
Papers for publication should usually be between 6,000 and 10,000 words in length. The topics should be addressed from an international and interdisciplinary perspective. All submissions should include an abstract of not more than 250 words, the author’s name, title, qualification, institutional affiliation and e-mail contact. If there are multiple authors, the name and contact details of the corresponding author(s) should be provided. Articles submitted will be exhaustively refereed before being accepted for publication.

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Deadline for Submission
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Please send all submissions to cfp@adapt.it

Best wishes
Pietro Manzella
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